

PASTORAL EVALUATION

1	If you had a problem or concern, would you feel free to discuss it with your pastor?						
	Always	Sometimes	Uncertain			Never	
2	Do you feel your pastor provides adequate experiences for spiritual growth to take place?						
	Quite often	Sometimes	Seldom				
3	How much time do you think your pastor should spend in community activities?						
	More	Less	Same			Up to pastor	
4	How much time do you think your pastor should spend in district/denomination concerns?						
	More	Less	Same			Up to pastor	
5	Do you find Sunday morning worship helpful?						
	Always	Usually	Sometimes		Seldom	I Never Attend	
6	Are you satisfied with the pastors response to crisis and hospital situations?						
	Very satisfied	5	4	3	2	1	Dissatisfied
7	How would you rate your pastor as a counselor?						
	Excellent	5	4	3	2	1	Poor
8	How well does your pastor challenge and train new persons to accept leadership roles in the congregation?						
	Excellent	5	4	3	2	1	Poor
9	How would you rate your pastor in leadership at special service like funerals, baptisms, weddings, love feasts, etc.?						
	Excellent	5	4	3	2	1	Poor
10	How well do you think the pastor functions as a teacher?						
	Excellent	5	4	3	2	1	Poor

- 11 How high is your trust level of the pastor?
 Trustful 5 4 3 2 1 Suspicious
- 12 How would you rate your pastor's working relationship with the Board?
 Excellent 5 4 3 2 1 Poor
- 13 In your opinion, what are the three most important jobs your pastor should be doing at the present time in this congregation?
- 14 How has your life been influenced by your pastor?
- 15 What are the strengths your pastor brings to this congregation?
- 16 What areas of ministry should your pastor work at improving during the coming year?
- 17 On a scale of 1-10 (with 10 being high), how would you rate your pastor with regard to the overall performance of
- 18 On a scale of 1-10 (with 10 being high), how would you rate your own performance as a member of this congregation?
- 19 Other comments, concerns or suggestions:

CONGREGATIONAL EVALUATION

1. If you had a problem or concern, are there persons in the congregation you feel free to discuss it with?
 Always Sometimes Uncertain Never

2. Do you feel the congregation provides adequate opportunities for your spiritual growth?
 Quite Often Sometimes Seldom

3. Does the congregational organizational structure meet the needs of the congregation?
 Organization works well We are over structured We need more structure

4. Does the congregation have adequate lay leadership within the congregation?
 Yes Yes, but carry too many jobs No

5. Members are sensitive to the needs of other members?
 Always Nearly always Sometimes Seldom

6. How do you prefer using your ministry gifts?
 Board/Committee Member-to-member Short-term appointee In the larger community I'm too busy to serve

7. Which of the following most closely meets your need for a worship service:
 Singing, prayer, and a sermon Much congregational involvement Other

8. Which style of music best meets your worship need?
 Traditional hymns Contemporary songs/choruses A balance of both

9. There is adequate communication among the membership to keep everyone informed and able to make decisions?
 Always Nearly always Could be better Problem area

10. The beliefs of our congregation are clear and visitors soon know what those are?

Always Nearly Always Sometimes Seldom

11. Does the congregation's mission/vision statement clearly describe who we are and what we are about?
 Very Well Needs updated No I didn't know we had one
12. I believe our congregations deals well with conflict:
 Always Nearly Always Sometimes Seldom What Conflict
13. We do well in working with persons who hold differing points of view:
 Always Nearly Always Sometimes Seldom
14. Our congregation challenges me to a deeper walk of faith and discipleship:
 Quite often Sometimes Seldom
15. Our congregation does well in integrating newcomers in the following areas:
 Fellowship Worship Organizational structure Membership/beliefs Other
16. My ideal size for our congregation would be:
 under 50 50-70 75-100 100-150 150-200 over 200
17. Which of the following statements describes your present feelings about this congregation:
 ___ I love this church and its people and feel everything is going well
 ___ This is my church and I am committed to it even though I am sometimes frustrated by it
 ___ I like the people and the size of the congregation because I can know everyone
 ___ I appreciate what this church offers and wish we were able to share it with more people
 ___ If things don't change I won't be here in another year

Additional comments:

18. How has your life been influenced by this congregation?

19. What do you like best about this congregation?

20. What areas of congregational life most need improvement?

